

## REPUBLIC OF LIBERIA MINISTRY OF HEALTH

P. O. BOX 10-9009 1000 MONROVIA 10, LIBERIA WEST AFRICA

MOH/RL/WSJ-M/1521/'18

July 16, 2018

Dear Colleagues:

RE: <u>Renunciation of Vetting Committee's Recommendation for Deputy CEO for Health Services (CMO)</u>

I bring you warm compliments and once again thank members of the Vetting Committee for taking up time to serve on the Search Committee for a new Deputy Chief Executive Officer for Medical Services. However, after in-depth review and careful consideration of the report submitted by the Committee, I, Chairman of the Board and Head of the Health Sector of our country, hereby register my concerns and disapproval of the Vetting Committee's recommendation for Chief Medical Officer of the John F. Kennedy Medical Center. For the reasons state below, I propose that a new vetting Committee be established to include respected partners outside of the Board such as WHO and/or CDC to ensure a transparent selection without conflict of interest that is consistent with the requirements enshrined in the advertisement for the CMO Position. The denunciation of the nominee is based on the following reasons:

- 1. The candidate did not meet the first requirement to qualify for shortlisting; it is beyond my understanding how the candidate was shortlisted in the first place. Qualification for the Deputy CEO for Medical Services as advertised was "Qualifications: Academic-Medical Doctor with post-graduate specialization; Experience- at least five years of clinical practice with experience serving as head of a referral hospital or as head of a medical faculty within a referral and teaching hospital". This expressly means the nominee who has not yet obtained his specialization should not have been shortlisted in the first place. To put it simply, the nominee is still in school and didn't meet the first requirement.
- 2. There was an apparent conflict of interest during the selection process in that on the resume of the recommended candidate, he presented Dr. Robert Kpoto and Dr. Mohammed Sheriff as references. Dr. Louise Kpoto, a Board member and also member of the Vetting Committee happens to be the wife of Dr. Robert Kpoto. Further, Dr. Louise Kpoto elected not to participate in the vetting process, but without any reference to me, elected to send Dr. Mohammed Sheriff, the second reference as proxy to conduct the interview.

3. Furthermore, the candidate had indicated that he was "currently the CMO for Jackson F. Doe Hospital "even though he was still in training in Ghana at the time of application. There is no evidence that he was at JFD Hospital during the interview.

In view of the above, and the power and authority in me vested as Minister of Health and Chairman of the Board of Directors of the John F. Kennedy Medical Center and pursuant to Section 39.3 of the Act creating the Ministry of Health, I herein renounce the Vetting Committee's recommendation. In furtherance thereto, I propose constituting a new committee to re-vet the applicants in accordance with the requirement set in the advertisement.

Kindly accept, Honorable Colleagues of the Board, the assurances of my highest esteem and considerations as we look forward to fairly and transparently discharging our duties to engender the delivery of quality and affordable services to our impoverish citizens in support of the President's drives to deliver our people.

Kind regards. Sincerely,

Wilhelmina S. Jallah, MD, MPH, FLCP

Minister of Health/RL &

Chairman, Board of Directors/JFKMC

Members of the Board of JFK

JFK

Monrovia, Liberia